



August 23, 2021

Hon. Erin O'Toole
Leader of the Conservative Party of Canada

Re: An Open Letter to Major Party Leaders

Dear Mr. O'Toole,

We are writing to seek answers from you to some questions that are important to the BIPOC communities, particularly the Asian communities.

The BIPOC communities of Canada have in recent years suffered a great deal from various forms of racism. The ugly rise of anti-Asian racism, the violent manifestation of anti-Black racism, the repeated killings of Muslims, the poignant reminder of anti-Indigenous racism by the discoveries of mass graves of native children, and the troubling waves of anti-Semitism, have all inflicted great pain on our communities and continue to plague the Canadian society.

As an organization representing over 30,000 internationally educated BIPOC professionals, we are very keen to know what the next government of Canada will do to curb and eliminate racism from Canadian society. Before the majority of us cast our votes, we would like to know your answers to the following questions.

If you win the election and form the next Federal Government,

1. What specific measures will you take, at the legislative, policy and operational levels, to combat racism, crack down on hate crime and hate incidents, and materially increase equity, diversity and inclusion in the hierarchies of the workplace?
2. Will you commit to designate a minister with major responsibilities in equity, diversity, inclusion and anti-racism?
3. Will you commit to maintain or increase the infrastructure and funding for the anti-racism related grant programs, such as Community Support, Multiculturalism, and Anti-Racism Initiatives (CSMARI) and Anti-Racism Action Program (ARAP)?
4. Will you commit to maintain and strengthen the Federal Anti-racism Secretariat and the Canadian Race Relations Foundation? And





5. What specific steps will you take to address anti-Asian racism? Will you commit to a national summit on anti-Asian racism, in the same fashion as the National Summits on Islamophobia and on Anti-Semitism?

We would appreciate receiving your answers by Labour Day, September 6, 2021. The same letter is sent to Mr. Trudeau of the Liberal Party and Mr. Jagmeet Singh of the New Democratic Party. The answers from all party leaders will be released to the public in the week of Labour Day.

Thank you very much for your attention. We wish you the best of luck in your campaign.

Yours truly,

A handwritten signature in black ink that reads 'Ti Wang'.

Ti Wang
President

