

2023 CPAC Pre-Apprenticeship Electrician Training Program

Frequently Asked Questions

Q. What does this program offer?

This program will prepare immigrant youth and adults to work as an apprentice electrician. It offers:

- Level 1 certification training in Construction & Maintenance 309A
- Introduction to Secondary trade: Fundamentals in Refrigeration and Air Conditioning
- Trade specific communication training
- Health and safety training: WHMIS, Working at Heights, Lockout / Tagout and Standard First Aid / CPR
- Job readiness training
- 8 week paid work placement with an electrician employer

Q. What are the requirements for entry into the program?

The program is for immigrant youth and adults. Children of immigrant parents are also eligible for program.

To be eligible for the program, participants must meet all these requirements:

- Canadian citizen or permanent resident status
- Canadian high-school diploma or a diploma/degree from a college/university in Canada or overseas (credential assessment is required for overseas education. Please see below for agencies that offer credential assessment services.)
- CLB Level 5 for applicants with foreign credentials
- Commitment of 24 weeks of full-time training and work placement

Q. What is the process of program participant selection for the program?

The program team will review all application submissions. This includes reviewing the application form and resumes, ensuring all eligibility criteria are met, proof of education / credentials assessments as needed, and CLB scores if applicable.

A pre-screening interview is conducted via telephone to confirm eligibility requirements.

Those who pass the pre-screening interview are selected for an online (virtual) interview to discuss suitability for the program.

A math test is also administered to demonstrate a minimum of Grade 10 math skills.

Q. How do you decide who are the best candidates for the program?

Program participants who are most successful at completing the program tend to have the following skills:

- Manual dexterity / hands-on experience with tools
- Demonstrated punctuality, initiative, work ethic, teamwork and communication skills

- Total commitment to complete 24 weeks of the program full time, including the 8 week work placement
- Mobility (G2 / G license and access to a vehicle for work placements)

Q. What is the format for the program? Where does the training take place?

Some training components are delivered virtually. But health and safety training and Level 1 in school training will take place in person at the CPAC Conference Hall (4150 Finch Avenue East) and at Centennial College Progress Campus (940 Progress Road).

Program participants will need to have the following technical requirements for the online component of the program:

- A computer / laptop
- Internet connectivity to enable virtual meetings / streaming
- Ability / familiarity to navigate virtual meetings / online courses
- A video camera, speakers and microphone will also be needed

Q. How many spots are available in the program?

We accept 20 program participants.

Q. What is the length of the program? What is the schedule? When does it start?

The program starts on April 3 and is 24 weeks in length. The program is full time, generally from 9-5 pm Monday to Friday. The detailed schedule will be available at a later date.

Q. Is there a cost to the program?

The program is fully funded by the Ontario government; however there is a commitment deposit fee of \$500, which will be returned upon fully completion of the program

Q. Who obtains the work placements?

The program will help participants find work placement or you can find a placement by yourself that meets program requirements.

Q. Are the work placements paid?

The work placements are paid. The rate is typically minimum wage of \$15.5, some employers pay a little more.

Q. Who are the employers? Are they unionized?

Small and medium size companies, non-unionized.

Q. After the program, am I guaranteed a job and/or apprenticeship?

We don't guarantee a job, however, it depends on the employer's needs and your performance at the work placement.

Apprenticeship depends on the availability of electrician staff an employer has. Many employers we work with have apprenticeship openings, but they offer the opportunity only to those who demonstrate they are a good fit.

Q. Where can I get my Canadian Language Benchmark testing completed?

For those with international education credentials:

YMCA GTA offers a free service:

<https://ymcagta.org/employment-and-immigrant-services/immigrant-services/language-assessment-and-referral-services>

Q. Where can I get my credentials assessed (we require the Canadian equivalency of your credential):

World Education Services: <https://www.wes.org/ca/>

ICAS: <https://www.icascanada.ca>

CES: <https://learn.utoronto.ca/comparative-education-service>

Q. How can I apply? When is the deadline to apply?

Download the application form from the website: <https://cpac-canada.ca/electrician-pre-apprenticeship/>

Fill out the application and send the completed form by March 30, 2023, along with the resume and proof of education credentials to Jason.yi@cpac-canada.ca

Q. Who can I contact if I have more questions?

You can contact Jason Yi at Jason.yi@cpac-canada.ca or 416-298-7885 ext 106.